

GOVERNMENT OF THE RUSSIAN FEDERATION
FEDERAL STATE BUDGETARY EDUCATIONAL INSTITUTION OF HIGHER
EDUCATION

“ST PETERSBURG STATE
UNIVERSITY”
(SPbU)

ORDER

27 August 2015

No. 6281/1

On approving the Regulation on
the procedure for filling research and
teaching staff positions at SPbU

In accordance with the Regulation on the procedure for filling research and teaching staff positions approved by Order No. 1536 of 4 December 2014, issued by the Ministry of Education and Science of the Russian Federation, guided by clause 5 of the said Regulation and with due regard to the provisions set forth in Articles 332 and 336.1 of the Labour Code of the Russian Federation,

I DO HEREBY ORDER:

1. To approve the Regulation on the procedure for filling research and teaching staff positions at St. Petersburg State University (Annex);
2. That the Regulation on the procedure for filling research and teaching staff positions at St. Petersburg State University shall be used for filling the positions of the teaching staff and the research staff (hereafter referred to as “SPbU research and teaching staff”), the competition for which is announced by St. Petersburg State University after the commencement of this Order.

Competitive selection for SPbU research and teaching staff positions announced before the commencement of this Order shall be held in accordance with the procedures previously established by internal policies and regulations issued by SPbU;

3. That the Head of the Department for Legal Affairs, Yu.V. Penov, shall make arrangements for receiving and examining proposals on introducing changes and additions to the Regulation on the procedure for filling research and teaching staff positions at St. Petersburg State University, submitted by email to y.penov@spbu.ru;

4. That the Regulation on the procedure for filling research and teaching staff positions at St. Petersburg State University shall not be applied when signing employment agreements in the following cases:

4.1. Based on the results of competitions for grants awarded by the Government of the Russian Federation established by Decree No. 220 of 9 April 2010 issued by the Government of the Russian Federation;

4.2. Based on the results of special competitions for establishing research laboratories at SPbU in respect of the persons indicated in the application;

4.3. Based on the results of SPbU postdoc competitions;

4.4. Based on the results of competitions for implementation of fundamental and applied research work covered by SPbU funds, in respects of the persons indicated in the application;

4.5. Based on the results of election procedures for the positions of deans of SPbU faculties and heads of SPbU departments;

5. That the procedure for filling research and teaching staff positions in the cases provided for in clauses 4.2-4.5 of this Order shall be determined by SPbU internal regulations establishing the procedure for conducting and evaluating the results of respective competitions;

6. That the Vice Rector for Research, S.P. Tunik, and the Head of the Department for Legal Affairs, Yu.V. Penov, shall, before 15 September 2015, submit proposals on introducing changes and additions to internal regulations issued by SPbU in order to make provisions for competitive procedures set forth in clauses 4.2-4.4 of this Order;

7. That the Head of the Public Relations Office, O.L. Tulsanova, shall arrange for the publication of this Order on the SPbU website within one working day from the date of the issuance of this Order;

8. That this Order shall enter into force from 1 September 2015;

9. Monitoring the implementation of this Order shall be the responsibility of the Head of the Administrative Control Department, A.V. Gnetov.

Acting Rector

I.A. Dementiev

Regulation
on the procedure for filling research and teaching staff positions
at St. Petersburg State University

1. General provisions

1.1. This Regulation determines the procedure for filling the positions of the teaching staff and the research staff at St. Petersburg State University (hereafter referred to as “SPbU research and teaching staff”), including terms and procedures of the required competitive selection. The procedure for filling the positions of SPbU research staff is also regulated by the Procedures for conducting competitions for filling research staff positions approved by Order No. 937 of 2 September 2015 issued by the Ministry of Science and Education of Russia (hereafter referred to as the Procedures) **(as amended by Order No. 10686/1 of 28 December 2015)**.

1.2. This Regulation has been drafted in accordance with the Labour Code of the Russian Federation, other laws and regulations of the Russian Federation, the Charter of SPbU, Internal Work Regulations of SPbU, and other SPbU internal policies and regulations.

1.3. Employment agreements in relation to filling SPbU research and teaching staff positions, according to the labour legislation of the Russian Federation, can be signed both for an indefinite term or for a term determined by the parties to the employment agreement not exceeding a five-year term (paragraph two of Article 58, Part V of the Labour Code of the Russian Federation; paragraph one of Article 332 of the Labour Code of the Russian Federation; part one of Article 336.1 of the Labour Code of the Russian Federation).

An employment agreement for an indefinite term can be signed on the basis of a decision taken by the Head of the General Office of Personnel Management.

1.4. Conclusion of an employment agreement for filling SPbU research and teaching staff positions, as well as a transfer to a SPbU research and teaching staff position shall be preceded by an election procedure for a corresponding position (paragraph two of Article 332 and paragraph two of Article 336.1 of the Labour Code of the Russian Federation).

Based on the decision made by the head of the General Office of Personnel Management in order to maintain the continuity of the educational process and research work, it is possible to sign an employment agreement for filling SPbU research and teaching staff positions without conducting a competitive election for filling a corresponding position when employing a part-time member of staff for a period not exceeding one year, and, in the case of substituting a temporarily absent employee whose job security is guaranteed by the legislation, until the absent employee resumes his or her work (paragraph four of Article 332 and paragraph four of Article 336.1 of the Labour Code of the Russian Federation).

1.5. Competitive selection follows the principles of openness and transparency.

1.6. A fixed-term employment agreement signed with a member of the research and teaching staff is terminated after its expiration date (clause 2, paragraph one of Article 77 of the Labour Code of Russian Federation).

1.7. The person authorized by the Rector, annually and no later than January 20, announces what research and teaching staff positions will be filled on the basis of competitive selection to be announced from September 1 of the current year to August 31 of the following year, by placing the list of the said research and teaching staff positions on the SPbU Internet website. The information about research and teaching staff positions to be filled on the basis of competitive selection shall also be published on the vacancies portal at the following

address: <http://ученые-исследователи.пф> (hereinafter referred to as the “vacancies portal”) in accordance with the established procedure **(as amended by Order No. 10686/1 of 28 December 2015)**.

1.8. Citizens of the Russian Federation, foreign nationals, stateless persons who are employed or not employed by St. Petersburg State University can participate in the competition for filling SPbU research and teaching staff positions if they satisfy the following conditions:

1.8.1. If they meet the qualification requirements and professional standards established by the laws and regulations of the Russian Federation, and have been awarded one of the prizes or government decorations that characterize professional aptitude of the applicants; the list of corresponding prizes and awards is given in Annex No. 3 to this Regulation;

1.8.2. If they meet the qualification requirements and professional standards established by the laws and regulations of the Russian Federation, and satisfy the criteria characterizing professional aptitude of the applicants with respect to specific requirements of a particular research and teaching position determined by corresponding internal policies and regulations issued by SPbU when the competition is announced **(as amended by Order No. 1424/1 of 14 February 2017)**.

1.9. During the meeting of the Academic Council of a research-and-educational Institute of SPbU / Faculty of SPbU, a final vote is taken in respect of candidates who have applied for research and teaching staff positions of assistant lecturer, assistant professor, associate professor, junior researcher, researcher, and senior researcher.

1.10. During the meeting of the SPbU Academic Council, a vote is taken in respect of the applicants for the following positions:

1.10.1. Professor, head of a research unit (laboratory/research division), principal researcher, and leading researcher;

1.10.2. SPbU research and teaching staff positions in the following cases:

1.10.2.1. if a research and teaching staff position involves teaching foreign languages to students as part of educational programmes implemented at SPbU, except for the fields of philology, linguistics, and oriental studies;

1.10.2.2. if a research and teaching staff position involves instruction in sports and physical culture as part of educational programmes implemented at SPbU;

1.10.2.3. if a research and teaching staff position involves provision of military training for military occupational specialties;

1.10.2.4. if a preliminary vote on applicants for filling research and teaching staff positions was held at a meeting of two or more Academic Councils of research-and-educational Institutes of SPbU and (or) Faculties of SPbU;

1.10.2.5. if the Academic Council of a particular research-and-educational Institute of SPbU / Faculty of SPbU has not been established;

1.10.2.6. By the decision of the Rector (an official authorized by the Rector) made with consideration for

1.10.2.6.1. a recommendation by a vice rector;

1.10.2.6.2. a recommendation by the director of a research-and-educational Institute of SPbU / dean of a Faculty of SPbU;

1.10.2.6.3. a recommendation by the head of a department of SPbU;

1.10.2.6.4. an application from the participant of the competition (applicant);

1.10.2.6.5. a recommendation by the academic director of an SPbU educational programme **(added by Order**

No. 8665/1 of 31 October 2016);

1.10.2.7. By the decision of the Rector (an official authorized by the Rector), if a conflict of interest has been identified by the Head of the General Office of Personnel Management;

1.10.2.8. By the decision of the Rector (an official authorized by the Rector) made on his or her own initiative.

1.11. The Head of the General Office of Personnel Management, on an annual basis, conducts an analysis of the application of this Regulation in order to determine whether it is necessary to introduce changes or additions to Annex No. 3 of this Regulation and submits a report on that to the Rector of SPbU, on or before January 15 of each year following the reporting year (**added by Order No. 1424/1 of 14 February 2017**).

2. Competition announcement

2.1. The competition for filling research and teaching staff position is announced by the order issued by the Head of the General Office of Personnel Management or an authorized official — not later than 60 continuous days before the final vote at the SPbU Academic Council or at the Academic Council of a research-and-educational Institute of SPbU / Faculty of SPbU.

The competition announcement order shall indicate the positions, the academic field (if applicable), the percentage of the pay rate, the Academic Council at which the final vote is to be held, the deadline for accepting applications, and the Internet address of the SPbU website page where the information about the competition is published.

2.2. The SPbU website shall provide the following information about the competition for filling a research and teaching staff position:

2.2.1. Order that announces the competition;

2.2.2. Qualification requirements for a corresponding research and teaching staff position;

2.2.3. General information about the teaching, methodological, research and expert work of the member of the academic staff filling the position (if available);

2.2.4. The guaranteed salary for the position;

2.2.5. The average pay received by the members of the academic staff filling an equivalent research and teaching position on a full-time basis for the previous calendar year, as well as its composition (fixed position salary, grants, bonuses, benefits / incentive premiums), if available;

2.2.6. The telephone number, as well as the e-mail address and postal address used for receiving applications for the position (**as amended by Order No. 10686/1 of 28 December 2015**).

2.3. SPbU internal regulations may establish a list of persons who meet the qualification requirements and professional standards established by laws and regulations of the Russian Federation, and internal SPbU regulations, and who are qualified to participate in the competition (**as amended by Order No. 1424/1 of 14 February 2017**).

3. Documents to be submitted by competition participants

3.1. Applicant for filling a research and teaching staff position at SPbU is required, not later than the date specified in the order announcing the competition, submit the following documents on paper or via the Internet using the electronic signature:

3.1.1. An application addressed to the Head of the General Office of Personnel Management.

3.1.2. A copy of the diploma of higher education, a copy of a document of equivalent foreign education

recognized by the Russian Federation¹.

3.1.3. A copy of the candidate of sciences / doctor of sciences diploma or a copy of a document confirming the conferral of a foreign academic degree recognized by the Russian Federation, a copy of a document confirming the conferral of an academic degree by another educational institution of the Russian Federation recognized by SPbU².

3.1.4. Documents confirming the experience in research and teaching.

3.1.5. A list of research papers, academic publications, teaching handbooks, creative and performing works, and monographs for the period of 3 preceding years as well as a list of works from any preceding years that the applicant considers the most significant, indicating the total number of works, the Hirsch index and the number of publications indexed in the Russian Science Citation Index, Web of Science Core Collection, Scopus, ResearcherID (if available).

3.1.6. Information about expert activities, including membership in dissertation councils, the Expert Council of the Higher Attestation Commission, and other councils.

3.1.7. Information about participation in research / creative / performance projects, programmes, grants as a leader or a principal researcher.

3.1.8. Other documents necessary for submission in accordance with the Order announcing the competition and clauses 1.8.1, 1.8.2, 2.3 of this Regulation (**as amended by Order No. 1424/1 of 14 February 2017**).

3.1.9. Contact phone number, postal address and e-mail address.

3.2. Applicant for filling a research and teaching staff position at SPbU can, not later than the date specified in the order announcing the competition, submit the following documents on paper or via the Internet using the electronic signature:

3.2.1. Information about membership in editorial boards of academic journals, organizing committees of international conferences.

3.2.2. Information about honorific and academic titles; international, government, academic and other prizes; victories at international and Russian national competitions.

3.2.3. Information about participation in national academic conferences, national academic conferences with international participation, and international academic conferences.

3.2.4. Other information about research and teaching work / creative and performing activities (medical work), athletic titles, honorary athletic titles, victories in international and Russian national creative contests of the applicant, submitted at their discretion.

3.3. If at the time of the competition the applicant for the SPbU research and teaching position holds a research or teaching staff position at SPbU and the documents required for submission in accordance with clauses 3.1.2 to 3.1.8 of this Regulation are present in the applicant's personal folder, the applicant is not required to submit the said documents.

3.4. Information about the applicant qualified to participate in the competition for a research and teaching staff position at SPbU is posted on the SPbU website (using the forms from Annex No.1 or Annex No. 2 to this Regulation) in accordance with the established procedure. The information about the applicant qualified to participate in the competition for a research and teaching staff position at SPbU is also published on the vacancies portal in accordance with the established procedure (**as amended by Order 10686/1 of 28**

¹ Including a copy of the document on foreign education recognized by St. Petersburg State University in accordance with paragraph 11, Article 107 of Federal Law No. 273-FZ of 29 December 2012 "On Education in the Russian Federation".

² Including a copy of the document confirming the conferral of a foreign degree recognized by SPbU in accordance with paragraph 11, Article 107 of Federal Law No. 273-FZ of 29 December 2012 "On Education in the Russian Federation".

December 2015).

3.5. An applicant for a SPbU research and teaching staff position can withdraw their application at any time by notifying the Rector (the official person authorized by the Rector) in writing about their decision.

3.6. Information on the results of the annual questionnaire survey of students with respect to the members of the SPbU academic staff who apply for SPbU research and teaching staff positions are provided to all members of those commissions and bodies that are going to discuss the applicants and take a final vote on the applications in accordance with this Regulations.

4. Consideration of applications

4.1. A person who does not meet the established requirements or fails to submit the required documents stated in clause 3.1 of this Regulation within the prescribed time limit cannot participate in the competition.

4.2. Candidates for filling SPbU research and teaching staff positions shall be preliminarily approved at a meeting of the SPbU personnel qualification commission³ created for particular fields of knowledge by the order of the Head of the General Office of Personnel Management (hereafter referred to as the Personnel Qualification Commission) and specified in the order announcing the competition (if available), and then at the staff meeting of the SPbU department **(as amended by Order 10686/1 of 28 December 2015).**

4.2¹. Applicants for research and teaching staff positions are given equal opportunities in filling the said positions through competitive procedures **(added by Order No. 2181/1 of 1 April 2016).**

4.2². When the vote is taken at the meetings of the Qualification Personnel Commission (if applicable), staff meetings of the SPbU department, meetings of the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU, and / or the Academic Council on competitive selection for a research and teaching staff position, the applicant for a respective position does not participate in the vote **(added by Order No. 2181/1 of 1 April 2016).**

4.3. The decision of the personnel qualification commission (if available) is submitted by the secretary of the said commission to the staff members of the SPbU department (staff members of SPbU departments) before the date on which the staff meeting of the SPbU department (SPbU departments) is held **(as amended by Order 10686/1 of 28 December 2015).**

4.4. The information about the decision on the candidacies for filling SPbU research and teaching staff positions made at the staff meeting of the SPbU department (SPbU departments) is submitted by the head of the SPbU department (heads of SPbU departments) to the academic secretary of a corresponding Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU in accordance with the established procedure.

4.5. If the final vote on candidates is held at a meeting of the SPbU Academic Council (clause 1.10 of this Regulation), the results of the preliminary vote on applicants for filling research and teaching staff positions at the meeting of the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU, as well as the decisions made after consideration of the candidate(s) for a research and teaching staff position in accordance with the procedure specified in clause 4.2 of this Regulation, shall be submitted by the academic secretary for the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU to the

³ Currently, the composition of Personnel Qualification Commissions has been officially approved by Order No. 685/1 of 13 February 2015, Order No. 792/1 of 20 February 2015, and Order No. 793/1 of 20 February 2015 (as amended by Order No. 1249/1 of 10 March 2015). Order No. 565/1 of 9 February 2015 approved the composition of the Council for the Bachelor's Educational Programme in Mathematics which shall perform the functions of the Personnel Qualification Commission in the said field.

academic secretary of the SPbU Academic Council in accordance with the established procedure.

4.6. In the period following the announcement of the competition for filling an academic staff position and before the consideration of the candidate (candidates) for the said position in accordance with the procedure set forth in paragraph 4.2 of this Regulation, such candidate(s), upon the decision of the Rector (the official authorized by the Rector), may give one (or more) open learning sessions.

If there are two or more candidates participating in the competition for filling the position, the candidates are required to give an open leaning session in the period prior to the date when the candidate(s) for the position are discussed and considered in accordance with the procedure specified in clause 4.2 of this Regulation.

When the open training session is given, audio and / or video recording of the session is performed in accordance with the established procedure. The audio and (or) video recording of the open training session shall be arranged by the Head of the General Office of Personnel Management.

The candidates have the right to make an audio and / or video recording of their open learning sessions themselves, in accordance with the established format and standard, or they can also give the open learning session using telecommunications facilities.

Audio and (or) video recordings of open training sessions are published on the SPbU website.

4.7. In the period following the announcement of the competition for filling a research staff position and before the consideration of the candidate (candidates) for the said position in accordance with the procedure set forth in paragraph 4.2 of this Regulation, such candidate(s), upon the decision of the Rector (the official authorized by the Rector), may give one (or more) presentations on a topic within the area of their expertise specified in the order announcing the competition.

If there are two or more candidates participating in the competition for filling the position, the candidates are required to give presentations on a topic within their area of expertise in the period prior to the date when the candidate(s) for the position are discussed and considered in accordance with the procedure specified in clause 4.2 of this Regulation.

When the presentation on a topic within the area of expertise is given, audio and / or video recording of the presentation is performed in accordance with the established procedure. The audio and (or) video recording of the presentation on a topic within the area of expertise shall be arranged by the Head of the General Office of Personnel Management.

The candidates have the right to make an audio and / or video recording of their presentations on a topic within the area of expertise themselves, in accordance with the established format and standard, or they can also give the presentation using telecommunications facilities.

Audio and (or) video recordings of presentations on a topic within the area of expertise are published on the SPbU website.

4.8. Applicants have the right to attend the meeting of the Qualification Personnel Commission (if available), the staff meeting of the SPbU department (SPbU departments), the meeting of the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU, the meeting of the SPbU Academic Council where their candidacies are considered and where, therefore, the vote on their applications it taken (**as amended by Order 10686/1 of 28 December 2015**).

4.9. Not later than three working days from the day of the final vote at the meeting of the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU, the academic secretary of the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU shall submit an abstract from the

minutes of the meeting of the Academic Council of the research-and-educational Institute of SPbU / Faculty of SPbU to a respective Deputy Head of the Personnel Department.

4.10. Information on the results of the final vote is published on the SPbU website in accordance with the established procedure.

4.11. Within 3 working days after the decision is made on the winning applicant for the SPbU research and teaching staff position, the authorized official of SPbU also publishes the decision on the winning candidate on the vacancies portal (**added by Order 10686/1 of 28 December 2015**).

5. Voting to elect the best candidate for a research and teaching staff position at SPbU conducted at a meeting of the University Academic Council, the Academic Council of a research-and-educational Institute of SPbU/ Faculty of SPbU

5.1. The voting held at meetings of the SPbU Academic Council and (or) the Academic Council of the research-and-educational Institutes of SPbU / Faculties of SPbU with respect to competitive selection for SPbU research and teaching staff positions is by secret ballot.

5.2. The report on the counting board proceedings is approved at the meeting of the SPbU Academic Council, the Academic Council of research-and-educational Institutes of SPbU / Faculties of SPbU by open voting.

6. Competition results

6.1. The Rector (the official authorized by the Rector) signs an employment agreement with the candidate who has won the majority and more than 50% of the votes cast during the final vote conducted in accordance with Section 5 of this Regulation, in accordance with the procedure prescribed by the labour legislation of the Russian Federation.

Annex No.1 to the Regulation on the procedure for
filling research and teaching staff positions at
St. Petersburg State University

Information on the applicants participating in the competition for filling SPbU research and teaching staff positions at the meeting of the SPbU Council

Last name, first name, patronymic name	
Academic degree	
Academic title	
Length of teaching and research experience	
Number of publications in the last 3 years indexed in the Russian Science Citation Index, Web of Science Core Collection or Scopus	
The Hirsch index by the Russian Science Citation Index, Web of Science Core Collection or Scopus	
Number of applications submitted over the past 3 years to obtain research funding:	
- from Russian research foundations	
- from foreign research foundations	
- from other external sources	
Number of research contracts in which the applicant participated during the last 3 years as a leading researcher (principal researcher), indicating the year the contract was signed, the term of the contact, the title and the amount of financing, for each contract separately:	
- with Russian research foundations	
- with foreign research foundations	
- with other external organizations	
Experience in academic advising and supervision in the last 3 years:	
- number of undergraduate dissertations for bachelors / specialists	
- number of master's / candidate's / doctoral theses supervised	
- number of doctoral students who graduated	
Experience in academic and methodological work in the last 3 years:	
- number of developed and implemented courses	
- number of textbooks, teaching manuals published or accepted for publication	
Other information provided at the discretion of the applicant	
Decision of the personal qualification commission*	
Results of the vote taken at the staff meeting of SPbU department (SPbU departments)	
Results of the vote taken at the meeting of the Academic Council of research and educational Institute of SPbU / Faculty of SPbU (Institutes of SPbU / Faculties of SPbU)	

* as amended by Order 10686/1 of 28 December 2015

Annex No. 2 to the Regulation on the procedure for
filling research and teaching staff positions at
St. Petersburg State University

**Information on the applicants participating in the competition for filling SPbU research and teaching staff
positions at the meeting of the Academic Council of the research and educational Institute of SPbU /
Faculty of SPbU**

Last name, first name, patronymic name	
Academic degree	
Academic title	
Length of teaching and research experience	
Number of publications in the last 3 years indexed in the Russian Science Citation Index, Web of Science Core Collection or Scopus	
The Hirsch index by the Russian Science Citation Index, Web of Science Core Collection or Scopus	
Number of applications submitted over the past 3 years to obtain research funding:	
- from Russian research foundations	
- from foreign research foundations	
- from other external sources	
Number of research contracts in which the applicant participated during the last 3 years as a leading researcher (principal researcher), indicating the year the contract was signed, the term of the contact, the title and the amount of financing, for each contract separately:	
- with Russian research foundations	
- with foreign research foundations	
- with other external organizations	
Experience in academic advising and supervision in the last 3 years:	
- number of undergraduate dissertations for bachelors / specialists	
- number of master's / candidate's / doctoral theses supervised	
- number of doctoral students who graduated	
Experience in academic and methodological work in the last 3 years:	
- number of developed and implemented courses	
- number of textbooks, teaching manuals published or accepted for publication	
Other information provided at the discretion of the applicant	
Decision of the personal qualification commission*	
Results of the vote taken at the staff meeting of SPbU department (SPbU departments)	

* as amended by Order 10686/1 of 28 December 2015

**List of Russian and international prizes, government awards and St. Petersburg State University awards,
characterizing professional aptitude of applicants¹**

1. Commendation of the Government of the Russian Federation
2. Commendation of the President of the Russian Federation
3. The State Prize of the Russian Federation in the field of literature and art
4. The State Prize of the Russian Federation in the field of science and technology
5. The State Prize of the Russian Federation in the field of humanitarian work
6. The State Prize of the USSR
7. The title of an academician or corresponding member of the Russian Academy of Sciences, the Russian Academy of Education, the Russian Academy of Medical Sciences, the Russian Academy of Arts, or a foreign academy of sciences
8. The title of the Hero of Socialist Labour
9. The title of the Hero of Labour of the Russian Federation
10. The title of the Honorary Professor of SPbU
11. The Lenin Prize
12. The Medal of the Order of Merit to the Motherland, I class
13. The Medal of the Order of Merit to the Motherland, II class
14. The Nobel Prize
15. The Order of Alexander Nevsky
16. The Order of Friendship
17. The Order of Friendship of Peoples
18. The Order of Merit to the Motherland, I class
19. The Order of Merit to the Motherland, II class
20. The Order of Merit to the Motherland, III class
21. The Order of Merit to the Motherland, IV class

¹ Taken into account if awarded to the applicant for achievements in the fields of education, science, culture and art

22. The Order of the Badge of Honour
23. The Order of Honour
24. The Order of the Red Banner of Labour
25. The Presidential Administration of the Russian Federation Certificate of Honour
26. The State Duma of the Federal Assembly of Russian Federation Certificate of Honour
27. The Russian Federation Government Certificate of Honour
28. The Russian Federation Presidential Certificate of Honour
29. The Council of Federation of the Federal Assembly of the Russian Federation Certificate of Honour
30. Prize of the Russian Academy of Sciences
31. Prize of the Russian Academy of Sciences for Young Scientists
32. The Russian Federation Government Prize for quality
33. The Russian Federation Government Prize for culture
34. The Russian Federation Government Prize for science and technology
35. The Russian Federation Government Prize for science and technology for young scientists
36. The Russian Federation Government Prize for education
37. The Russian Federation Government Prize for tourism
38. The Russian Federation Presidential Prize for literature and art
39. The Russian Federation Presidential Prize for science and innovations
40. The Russian Federation Presidential Prize for education